

**COLLECTIVE BARGAINING AGREEMENT**  
**PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: New Milford Board of Education County: Bergen

Employee Organization: New Milford Custodial Association Employees in Unit: 28

Base Year Contract Term: 7/1/2008 - 6/30/2011 New Contract Term 7/1/2011 - 6/30/2014

Type of Settlement: ☒ Mediated Settlement ☐ Fact-Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

Section IV: Analysis of new successor agreement

Total Base Year (previous agreement)	7/1/11	7/1/12	7/1/13
Effective Date (m/d/yyyy)	7/1/11	7/1/12	7/1/13
Percent Increase	1.9	2.10	2.25
Total cost of horses ..	22854	25740	26757
Total base salary (successor agreement)	1202,849	125,443	1279,600

Percentage Impact (average per year over term of agreement) 2.08%  
Dollar Impact (average per year over term of agreement) \$584

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1					
Cost of Health Plan .....	<u>384482</u>	<u>419606</u>					
Employee Contributions .....	<u>18772</u>	<u>18772</u>					
Prescription .....							
Dental .....	<u>39467</u>	<u>39774</u>					
Vision .....	<u>5866</u>	<u>6173</u>					

## Section VII

**Prepared by:**

MICHAEL SAWICZ

Print Name \_\_\_\_\_

Title: BUSINESS ADMINISTRATOR

Date: 12/19/12

Send completed & signed form, a signed and dated copy of contract, signed and dated certification as well as a word processing version of contract to [contracts@perc.state.nj.us](mailto:contracts@perc.state.nj.us)

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